



27015 Ridge Road Damascus, MD 20872

[www.redeemer.us](http://www.redeemer.us)

LCMC Congregation

## **Part 1: Overview of Redeemer Lutheran Church**

Senior Pastor: John F. Bromhal  
 Pastor Emeritus: Ray Scheck  
 Assistant Pastor: Trevor Hughes

Sunday Services with nursery (infant-5yrs old): 8:00am & 11:00am  
 Contemporary Services: located in the Family Life Center (FLC)  
 \*Family Life Center: large multi-purpose gymnasium  
 Traditional Service: located in the Chapel

Sunday School: nursery-adults on Sundays @ 9:40am-10:40am

Sample Week at a Glance:

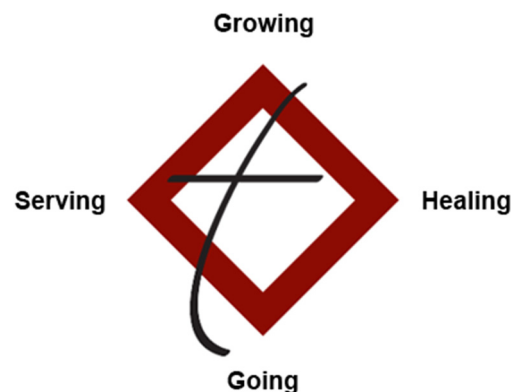
Monday	Staff Meetings, Council Meetings
Tuesday	Celebrate Recovery
Wednesday	Zach's Club (nursery-5 years old), Zach's Club Moms, Dinner, GROW (nursery-5 <sup>th</sup> grade), Confirmation (8 <sup>th</sup> & 9 <sup>th</sup> Grade), High School Bible Study, Adult Bible Study
Thursday	Ramblers Meeting
Friday	Playdates for Preschool Moms
Saturday	Men's Breakfast, Beacon House

**Vision Statement: "To Make Disciples of all Nations"**

- *Then Jesus came to them and said. "All authority in heaven and on earth has been given to me. **Therefore, go and make disciples of all nations**, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age." Matthew 28:18-20*

### Redeemer's Baseball Diamond

The baseball diamond serves as a modern-day illustration of the life of a Disciple of Christ. To become a mature, fruit-bearing Christian is an ongoing process. Jesus designed His Church as the environment that facilitates an individual's growth. At Redeemer, we take seriously our duty to provide four distinct environments that will allow an individual to mature and be nourished, or as Paul says in Ephesians, "attaining to the whole measure of the fullness of Christ." Redeemer functions as a Hospital (**Healing**), a Greenhouse (**Growing**), a Training Center (**Serving**), and finally, as a commissioning center that sends Christ's developed Disciples (**Going**) into the Mission Field.



### Redeemer's Statement of Faith:

1. **God:** *We believe, with our orthodox Christians down through the centuries, that God is one. The unity of God is understood in the diversity of the Trinity, as articulated in the Apostles' and Nicene Creed. The one true God is known to us by the name Father, Son and Holy Spirit. (Matthew 28:19)*
2. **Humankind:** *We believe that all humans are sick with a disease known as sin. Sin is*

*the lack of reverence for God, the lack of trust in God. Sin is what makes all humans need a Savior. (Romans 3:23)*

3. **Jesus Christ:** *We believe that the second “person” of the Trinity, the Son of God, is the only hope of rescue and healing from sin. He, though fully God, did set aside His divine privilege and become fully human. (Philippians 2:6-8) By His perfect life, self-sacrificial death and miraculous resurrection Jesus did for us (humankind) what we could never do for ourselves. He reconciled us with God (John 3:16-17)*
4. **The Free Gift of God’s Love & Forgiveness:** *We believe that God has freely given the forgiveness that leads to life through the work of our Savior Jesus. We don’t deserve God’s favor. We cannot earn God’s favor. It is only freely offered and freely received (Ephesians 2:8-9). The ability to trust this free gift is what we call the gift of faith.*
5. **The Body of Christ:** *We believe that the Holy Spirit binds Christians together to form the Church, or what we call the Body of Christ on Earth. Jesus Himself does this work (Matthew 16:18). Through this Body, Jesus gives the gift of faith through the sharing of the Gospel, the story of God’s love in Jesus (Romans 10:17), and through His promised presence in the sacraments of Baptist and Holy Communion.*
6. **Our God Inspired Response:** *We believe that God has rescued us and is healing us for a purpose. We are meant to make an impact on our world for Jesus’ sake (Ephesian 2:10). In the power of the new life Jesus gives us we are sent out to help others find rescue and healing in Christ Jesus (Mark 1:17) We are to bear good fruit of “love for our neighbors” in obedience to our Lord’s command (John 15:12)*
7. **The Bible:** *We believe that because of our broken, sinful nature, we must trust the Word of God as the source and norm of our lives together (2 Timothy 3:16-17). We continue to battle the power of sin in our own lives and to deal with the consequences of sin in the world (Ephesians 6:12). However, we know that ultimate victory over sin, death and the devil belongs to Jesus Christ according to the Word of God in sacred scripture. Our hope, then, is in the Living Word, Jesus Christ, revealed to us through the written Word, the Holy Bible.*

## **Part 2: Congregational Information**

**Worship Services:** the sacrament of Holy communion is the centerpiece of all Redeemer worship services.

- Average Attendance: 325

### **Sunday Morning Worship Services with Communion**

8:00am (FLC & Chapel)

11:00am (FLC & Chapel)

**Family Life Center (est. 2000):** livelier, contemporary service with upbeat music provided by the praise bands

**Chapel (est. 1966):** quieter, traditional service

- **Special Services:** Ash Wednesday, Maundy Thursday, Good Friday, Easter, Thanksgiving Eve, Christmas Eve, Christmas Day
  - Lenten Services during the season of Lent

**Council Members:**

- *President: Kyle Langham*
- *Vice President: Les Gill*
- *Secretary: Howard Fischer*
- *Treasurer: Herb Schoenberg*
- *Members: Pastor John Bromhal, Chris Breedlove, Kirk Cook, Donna DeMattia, Leif Gensch, Mike Hoopes, John Redmon, Steve Shumate, Mike Wade*

**Call Team 2018-2019 for Associate Pastor:**

- **Call Team Chair:** *Chris Breedlove*
  - *Callteam@redeemer.us*

<b>Clergy</b>	<b>Name</b>
Senior Pastor	John Bromhal
Pastor Emeritus (Missions & Networking)	Ray Scheck
Assistant Pastor	Trevor Hughes
Associate Pastor (New)	To Be Called
<b>Non-Clergy Staffing Positions</b>	<b>Name</b>
Accounting Manager	Deborah Lundahl
Administrative Assistant	Tracy Stouffer
Communication Coordinator	Pam Blodgett
Custodian	Antonio Hernandez
Director of Adult Discipleship	Valerie Hobbs
Director of Children & Family Ministries	Valerie Bartel
Assistant Dir. of Children & Family Ministries	Kathie Zimmerman
Assistant Dir. of Children & Family Ministries	Joyce Anderson
Sunday Nursery Coordinator	Beverly White
Teacher, Wed Morning Ministry (September-June)	Jennifer Causey
Teacher, Wed Morning Ministry (September-June)	Dallas Saah
Teacher, Wed Morning Ministry (September-June)	Lauren Durham
Teacher, Wed Morning Ministry (September-June)	Tiffany Cupps
Teacher Assist. Wed. Morning Ministry (September-June)	Amy Cabrera
Teacher Assist. Wed. Morning Ministry (September-June)	Amy Fipps
Teacher Assist. Wed. Morning Ministry (September-June)	Katie Vernon
Teacher Assist. Wed. Morning Ministry (September-June)	Sherri Weinhold
Director of Ministry Operations	Denise Ginsburg
Director of Property Ministries	Debbie Thomlison
Building Resource Coordinator	Taina Schweitzer
Director of Worship & Music Ministry	To Be Called
Organist	Jan Saxton
Director of Youth Ministries	Courtney Ginsburg
Assistant Director of Youth Ministries	Philip Bromhal
Seminarian Practicum Fellowship Interns	2 To Be Called
Summer Interns-various ministries	To Be Called
<b>Volunteer Positions</b>	<b>Name</b>
Leader of Celebrate Recovery	Cherri Warren & Steve Ellis
Leader of Personnel Ministry	Bob Hosier
Leader of Serving Ministries	Jill Ochs

### Congregational Demographics

- *Members & Attendees: 517 children, youth and adults*
  - *Member: members with voting rights (includes confirmation graduates)*
  - *Attendees: non-members who attend regularly (may be child or adults) but are without voting members*
- **Gender Demographics of Members & Attendees:**
  - *Males: 290*
  - *Females: 341*
- **Age Demographics of Members & Attendees:**
  - *Members & Attendees 18 years old or younger: 156*
  - *Members & Attendees 19-30 years old: 85*
  - *Members & Attendees 31-50 years old: 89*
  - *Members & Attendees 51-70 years old: 200*
  - *Members & Attendees 71-100 years old: 57*

To learn more about Redeemer's history visit <https://www.redeemer.us/about-us.html>

Construction Date of Church Building: 1966

Date of last major Renovation: 1990 & 2000

Constitution was last updated: January, 2013

1. We are anticipating having another congregation vote on updating the constitution early 2019

## Part 3: Life at Redeemer

Healing, Growing, Serving, Going is embedded within each ministry. Our Ministries are built upon the principle that the parents are the primary disciple maker.

### **Children & Family Ministry:**

1. *Sunday School (September-June): Loving teachers in each classroom are committed to working with parents in teaching, nurturing, and helping our children to have a lasting relationship with Jesus Christ.*
  - a. *Summer Sunday school*
2. *Zach's Club (September-June): Children age nursery-5 years old learn about Jesus while their parents attend Bible Study or Zach's Club Moms*
  - a. *Zach's Club Moms (1<sup>st</sup> & 3<sup>rd</sup> Wednesday; Sept-June): Designed to support and encourage mothers with children ages birth to 5 years old to be the best they can be.*
3. *GROW (Wednesday Nights; Sept-April): Help children stay connected with God and be in fellowship with other friends during the week. The fun includes Bible lesson, rec,*

*music, crafts and snacks.*

4. *Family Ministry Events: Events to help families grow together spiritually in a fun atmosphere*
  - a. *Blessing of the Backpacks*
  - b. *Trunk or Treat & Pumpkin Carving*
  - c. *Advent Workshop*
  - d. *Sunday Funday*
5. *First Communion: Children 2<sup>nd</sup> grade and older participate in a 4-week class with their parents during lent to prepare them for their first Holy Communion which takes place on Maundy Thursday.*
6. *Vacation Bible Camp (June 9am-12pm): For children 3 years old with parent through 5<sup>th</sup> grade. One week of fun that is packed with a rotating schedule to help keep the kids moving. They rotate around to Bible stories, music, rec, crafts, and snack.*

### **Youth Ministry:**

**Vision:** To help teens into a relationship with Jesus Christ as their Lord and Savior. We partner with and help equip parents on how to pass the faith onto their teens.

1. *Middle School: "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." 1 Timothy 4:12*
  - a. *Bible Studies:*
  - b. *Events:*
    - i. *5<sup>th</sup> Grade Countdown-overnight retreat for 5<sup>th</sup> graders to help physically and spiritually prepare them for middle school*
    - ii. *Basketball League*
    - iii. *Music Concerts/Festivals*
    - iv. *Retreats*
    - v. *Serving Opportunities-mission trips, VBC, Workcamp*
  - c. *Sunday School (September-June): create a safe place where we meet the youth & their parents where they are to own their faith.*
    - i. *Summer Sunday school (June- August)*
2. *High School: "Then Christ will make His home in your hearts as you trust in Him. Your roots will grow down into God's love and keep you strong." Ephesians 3:17*
  - a. *Confirmation: We want each young person to grow closer to Christ and begin owning their faith as a follower of Christ.*
  - b. *Bible Studies: Deepen the teen's faith roots by studying the Word of God.*
    - i. *Man Up-for high school guys*
    - ii. *WILD-for high school ladies*
  - c. *Events:*
    - i. *Basketball League*
    - ii. *Music Concerts/Festivals*
    - iii. *Retreats*
    - iv. *Serving Opportunities-mission trips, VBC, Workcamp*
  - d. *Sunday School (September- June): create a safe place where we meet the*

- youth & their parents where they are to own their faith.*
- i. Summer Sunday school (June- August)*
- e. Wednesday night*

**Young Adults:** *Build community and then connect them into Adult Ministries*

1. College-Aged Young Adults (18-22)
  - a. Young Adult Adoption-Members sign up to sponsor a young adult away at college. The sponsor agrees to pray for them, sends letters and sends packages throughout the year*
  - b. Summer Sunday school (June-August)*
    - i. Offers Sunday school during breaks (since the students are back home)*
  - c. Fellowship Events*
    - i. Retreat*
2. Career Young Adults (23-30)
  - a. Bible Study-twice a month on Monday nights*
  - b. Sunday school (Sept-June)*
    - i. Young men*
  - c. Fellowship Events*

**Adult Ministry:**

1. Education
  - a. Faith Steps (Sundays @ 9:40-10:40am): a place to grow spiritually and relationally.*
    - i. Co-ed*
    - ii. Men-Battlefield*
    - iii. Women*
  - b. Small Groups (Dates, Times, Locations varies): The purpose is the help people grow spiritually and relationally.*
  - c. Membership Class-offered annually in the fall*
2. Demographically
  - a. Men's Ministry*
    - i. Quarterly Breakfast*
    - ii. Discipling Triads*
  - b. Women's Ministry*
    - i. Along-sider Ministry: teach life to life discipleship to women to help women*
    - ii. Annual Prayer Retreat*
    - iii. Annual Women's Breakfast*
    - iv. Fellowship Events*

**Serving Ministries:**

1. At Redeemer
  - *Support weekly services/activities that happen at Redeemer*
    - *Volunteering within various ministries*



- *Volunteering with Holy “Chores”*
  - *i.e. chair ministry, communion assistant, alter prep.*

## 2. Regionally

- *Beacon House-Redeemer provides food and serves the noontime meal on the second Saturday of each month. In addition to serving 20-30 Beacon House residents, we also serve an average of 125 homeless adults and families who rely on the Beacon House for food, fellowship and care.*
- *Faith Connections-is a nonprofit Christian ministry that works in collaboration with churches, government agencies and various organizations in the Damascus-Clarksburg area to provide emergency assistance to families in crisis situations and works in advocacy to support efforts to empower clients towards self-reliance.*
- *Holiday Giving*
  - *Thanksgiving*
    - *Redeemer opens its doors and serves a Thanksgiving Day meal (family style) to families. In 2017, we served an estimated 250 guest.*
    - *We partner with Faith Connections to provide Thanksgiving baskets of food to under resourced families in the Damascus-Clarksburg area.*
  - *Christmas-We partner with Faith Connections to provide under resourced families with Christmas gifts and a basket of food, that contains Christmas Dinner.*
- *Triple R Mission Ministry-Reinitializing local and regional communities impacted by natural disasters.*
  - *The team partners with churches in the area to work alongside of the people affected by the disaster.*
  - *Alabama is a consistent place the team goes annually*
- *Workcamp-the youth of Redeemer and its leaders’ volunteers one week with GROUP Workcamp to serve people in need through home repair while Jesus radically transforms lives.*

## 3. Internationally

- *Mexico*
  - *We partner with YUGO Ministries to serve the people of Mexicali, Mexico to share the love of Christ with the children and adults in the villages. The team member serves the community by being a part of one or more areas of ministry: construction, VBS, sports and women’s ministry.*
- *Nicaragua*
  - *A redeemer delegation travels to Nicaragua each summer to encourage, teach and learn from the people of Fe Y Esperanza, our sister congregation.*
- *Kenya, Africa*
  - *One Life Africa is an inspiring scholarship and discipleship program for high school students in Kenya. Most of the students come out of the*

*Mathare Slum in Nairobi and the rural village of Nyakach in western Kenya. Our role is to assist the long-term missionary couple living in Nairobi. We assist them with discipleship training within the One Life program.*

### **Healing Ministries:**

1. Celebrate Recovery-*a Christ-centered ministry utilizing a biblical 12-step recovery program for anyone struggling with life's hurts, habits and hang-ups. It is based on the actual words of Jesus, rather than psychological theory, and through the 8 recovery principles found in the beatitudes and the Christ-centered 12-steps. Participants move through a recovery process that helps them see and accept the loving power and amazing grace of Jesus Christ so they can begin to find freedom from the issues that control their lives, which in turn, equips them to help others.*
2. Care Ministry Team
  - a. *Cards: sending cards to those on the card list from the bulletin*
  - b. *Meals: this aspect of ministry coordinates meals for those who may have had a recent illness, death or other major needs where meals will assist a person/family in a concrete manner.*
  - c. *Visiting the Sick: visit those who are homebound*
3. Ramblers- group for senior aged adults
  - a. Monthly Gatherings
  - b. Day Trips
4. Small Groups (*Dates, Times, Locations varies*): *The purpose is the help people grow spiritually and relationally.*

**Stewardship:** We currently hold an annual stewardship campaign in November and ending the campaign with what we call, "Commitment Sunday." In 2013, we felt the Lord calling us to reaffirm the importance and commitment to the Lord that a pledge represents. Therefore, we held our first "Commitment Sunday" in which all members were encouraged to bring their pledge to the service and bring them to the alter.

**Annual Report:** Upon request Redeemer can make the 2018 annual report available. This report includes a year summary of every ministry and our current spending plan, as well as, our projected budget for the upcoming year.

## **Part 4: Vision-Where are we Going?**

We are committed to equipping everyday, ordinary missionaries to join Jesus on His mission in our circle of influence, wherever that may be, with a focus on Damascus and the Four-County region. The people of Redeemer are going to the places God already has us in like our job, school or sports team to watch, listen and pay attention for what God is doing in the lives of the people around us. Living a missional

lifestyle every day is exhilarating, and scary, but God promises His gift of the Holy Spirit to be with each of us. Our prayer is for us to become more sensitive to the Holy Spirits promptings as we try to walk in obedience over uncharted water. We strive to be a lighthouse congregation to those around us by pushing back darkness and letting our light shine. We know it's not easier; we know it's not popular; and we know Satan will be there around every corner but we know Jesus is clear when He says in His Word that God wants all people to be saved (1 Timothy 2:3-4) and that is why we must go.