

Director of Worship and Music Responsibilities

The following specific responsibilities or areas of emphasis pertain to this position:

1. **VISION:** To be open to the prompting of the Holy Spirit; to be an open vessel so God may fill it with His Holy purpose and will. Zech. 4:6 “Not by might nor by power, but by my Spirit says the Lord Almighty.”
 - 1.1. Be the regular and consistent “face” of worship music leadership on Sunday Mornings in the Family Life Center primarily.
 - 1.2. Work cooperatively with the organist and any other worship leaders in the Chapel services to support the worship life of the whole Redeemer Community.
 - 1.3. Seek to find ways to express through music and worship the truths of the Gospel; that people may express their love and devotion, guilt and repentance, joy in deliverance, total dependence and reliance upon Jesus Christ as their Lord and Savior.
 - 1.4. Build a culture of worship at Redeemer that reflects the uniqueness of our locale and congregation.
 - 1.4.1. Reinforce the *Healing-Growing-Serving-Going* essentials of Redeemer’s Mission/Vision through the liturgy.
 - 1.4.2. Use tools of worship (such as music, lighting, visuals, song composition, drama, etc.) to reinforce and introduce the things God is doing and wants to do at Redeemer.
 - 1.4.3. Support and encourage the use of a wide variety of musical genres, particularly to nurture and protect the communal appreciation for hymnody.
2. **WORSHIP:** Work cooperatively with the Senior Pastor to plan and execute Sunday worship services that seek to connect the hearts of worshipers of all ages to the heart of God.
 - 2.1. Lead cooperatively with the Senior Pastor the Sunday Morning Team that
 - 2.1.1. Manages the use of time in each worship service.
 - 2.1.2. Plans sermon series through the year,
 - 2.1.3. Coordinates each aspect of Sunday worship with appropriate ministry areas (ie. Children and Family Ministries to Children’s Sermons, etc.)
 - 2.1.4. Oversees the recording and disseminating of worship services/sermons
 - 2.2. Coordinate the systematic build and assure the quality of weekly worship visual materials, including song lyrics, pastor’s sermon slides, video clips, etc.
3. **MINISTRIES AND TEAM CARE:** Provide leadership and Christian guidance for *Worship and Music ministries of the congregation*.
 - 3.1. Supervise Worship & Music staff and volunteers, evaluating their needs and providing training and support for them to do their ministry work to the best of their ability.
 - 3.2. Identify and recruit volunteer worship team participants so that those with creative talents may use them to praise God.
 - 3.3. Establish worship teams that will connect with our evolving local-community mission/vision and demographics (e.g. millennials, Latinos)
 - 3.4. Be a spiritual leader/encourager to those who lead worship teams and worship assisting teams and encourage them to do the same for the members of their respective groups; praying for them and their needs regularly and encouraging their spiritual growth.
 - 3.5. Assist or give leadership to any special worship services outside of Sunday morning at the direction of or in coordination with the Senior Pastor. This includes, but is not

limited to, Christmas services, weekly Lenten services, and Easter services.

4. **ADMINISTRATION:** Attend parish staff meetings to address specific issues pertaining to worship ministry and share in the directing of Redeemer towards its vision.
 - 4.1. Develop an annual budget for Worship and Music Ministries and monitor spending.
 - 4.2. Maintain and purchase supplies needed for weekly worship: altar paraments, wine, bread, communion cups, candles, oil, certificates, etc.
 - 4.3. Evaluate, maintain, replace equipment needed for weekly worship: pianos, organs, music instruments, sound equipment, computers, projectors, etc.